



**Union WELL Inc.**  
**Board of Directors Executive Committee**  
**Special session**

**Minutes**

**December 12, 2019, 7:45am**  
**Call-In Meeting**

1. The meeting was called to order at 7:45am by Olmsted
  - a. Present by phone: Ethan Shaw, Kindra Begley, Noah Marty, Bill Olmsted, Jill Farrell, and Tori Butler
  
2. Proposed Part Time Wage Scale **(MSP: Shaw, Begley)**
  - a. Olmsted discusses the proposed wage scale, which will go into effect 1/1/2020. He notes that the wage scale has been reviewed by the Budget & Finance Committee, who approved it to advance to the Board of Directors for their approval. He refers to the wage scale that was emailed and states that, since the California minimum wage increases by \$1.00 every January through 2023, almost all part-time employment categories are affected. He explains that the rates highlighted yellow are driven by market, not by minimum wage, so those rates remain the same. Rates highlighted green indicate a change in title or employee class. Otherwise, there is very little change aside from those driven by the increase in minimum wage.
  
3. The meeting was adjourned at 7:52am

Respectfully Submitted:

A handwritten signature in blue ink, appearing to be "E. Shaw", is written over a horizontal line.

Authorized Signature

2/12/20

Date