



## Union WELL, Inc. Board of Directors Meeting

Wednesday, February 11, 2026, 7:30am

Green and Gold Boardroom, University Union, 3<sup>rd</sup> Floor

### 1. Call to Order, 7:36am

- a. Present: Christine Flowers, Drew Harris, Lisset Cruz, Nikki Khamsouksay, Deborah Williams, Nneka Omekam (Zoom), Gabriel Conejo Gallegos, Aniesha Mitchell, Natalie Daniel
- b. Also Present: Rina Chhong, Norma Sanchez, Jill Farrell, Zenia LaPorte, Bill Olmsted, Andrew Reddish, Erica Wood, Andrew Singletary, Michael Eldridge, Elvia Felix

### 2. Public Comment

- a. None

### 3. Consent Calendar: Action Requested

- a. Approval of Board of Directors Meeting Minutes – Nov. 12, 2025, **MSP: Conejo Gallegos, Khamsouksay**

### 4. 990 Tax Form Presentation: Action Requested **MSP: Conejo Gallegos, Daniel**

- a. Olmsted welcomes the team from ASI, who provide accounting services to Union WELL, Inc. (UWI), and the team from CLA (CliftonLarsonAllen LLP) attending via Zoom. CLA representatives, Sarah Hintz and Angela Koshiol, present the 990-tax form for fiscal year 2024–25, which is an information return, not a tax return, and is subject to public disclosure. They provided a detailed overview of the document and discussed highlights, summarizing governance and financial information, including a year-to-year comparison. CLA focuses their presentation mainly on the 13-page Form 990, but also summarized the list of schedules and other components that make up the remaining pages of the document.

### 5. New Business:

- a. 2025–26 Capital, Repair & Replacement, and Art Expenditures Additions: Action Requested **MSP: Conejo Gallegos, Flowers**
  - i. Olmsted reviews the 2025–26 Capital, Repair & Replacement, and Art Expenditures additions, the changes of which are highlighted on the document in yellow and totals to \$83,357.
- b. WELL Operating Hours for 2026–27: Action Requested **MSP: Conejo Gallegos, Omekam**
  - i. Olmsted begins by stating that the meeting documents do not contain the final revision of the proposed WELL operating hours, which will be given by Reddish verbally. Reddish reviews the proposed hours, which include the change of opening and closing 30 minutes earlier on weekdays, which will align more closely with the local market and is supported by The WELL's usage data. This change does not alter the number of operating hours. The other change is shifting Saturday hours from 8am-8pm to 7am-7pm. Olmsted continues explaining that these changes reflect ongoing trends noted year to year in data collection. Flowers asks, "What has been the impact of football games and basketball?" Reddish responds that operations have not had to be altered too much. Wood adds that football games are the only times the building closes due to tailgating. Wood continues, stating that the facility is still open during basketball games with some area closures for certain periods of time. Flowers asks, "Have you increased staffing on those days?" Wood responds, "Yes, we increase staff at specific times and areas of the building on game days." Flowers asks, "What about the public trying to get through the WELL to go to the game? Have you had that issue?" Wood responds "It hasn't been a big issue, but when it's come up, our staff informs and redirects them."

**6. Reports and Comments**

a. Board Members

- i. None

b. Executive Director: Olmsted

- i. Olmsted announces the change from interim to official Director of Event Services for Erica Wood. He also reports that unlike previous years, the foot traffic in Spring is higher than the Fall. Olmsted announces that the next two meetings will be focused on the budget process and project planning for the coming year.

c. University Union: Sanchez

- i. Sanchez reviews updates from the University Union, including the removal of some cabinets and countertops in the Pop-Up Shop that allowed more space for merchandise. Feedback for the space has been mostly positive with many vendors at Stinger Expo showing interest in utilizing the space. She reports that the Games Room has been busy and there is excitement regarding hosting tournaments through Discord. The 20o2 started off with a rock painting activity which saw 191 participants and this week's activity will be sugar scrub making.

d. Facilities & IT: Singletary

- i. Singletary gives Facilities & IT updates including the hiring of a new full-time painter. Projects that are slated to start soon include the HVAC modernization project, the Union West entrance scrape grate replacement, and the Union atrium skylight replacement. A project in the initial research stage is the Redwood room mechanical room sump pump replacement. A landscaping vendor will be brought in to address all landscaping services for the Union and The WELL.

e. Marketing: LaPorte

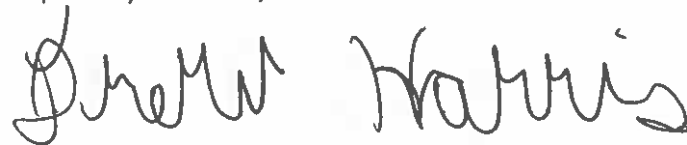
- i. LaPorte gives updates in Marketing, including the hiring of marketing assistant Tory Picket which has caused a rise in engagement on social platforms. The design team has been focused on the new Relaxation Station, and UNIQUE Programs Advisor Ajamu Lamumba has curated a robust calendar of events for the semester.

f. The WELL: Reddish

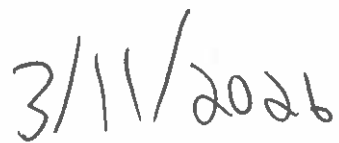
- i. Reddish gives WELL updates including the recent purchase and installation of a tension board that has invigorated the climbing community. He also announces an introductory personal training package that offers three personal training sessions for \$99. It is a one-time offer that all members are eligible for. Another update is Family Climb where members and their children or family members can climb on Saturdays. Lastly, he announces that members who attend group fitness classes will become members of the group fitness club and will also be eligible for prizes.

**7. Adjournment, 8:41am**

Respectfully Submitted,



Authorized Signature



Date