



ACRAMENTO
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Board of Directors Meeting

February 20, 2013

MINUTES

1. **Call to Order:** Chair, Demetrio Gonzalez called the meeting to order at 7:29 A.M. in the Capital Room in the University Union. **Members Present:** Demetrio Gonzalez, Diljeet Virk, Missy Anapolsky, Jim Reinhart, David Rolloff, Darsey Varnedoe, Mike Lee, Rosalyn Klein, Lori Varlotta and Caleb Fountain. **Also Present:** Leslie Davis, Dean Sorensen, Mirjana Gavric, Jill Farrell and Donna Seley. **Guests:** Trina Knight, Director of Human Resources for UEI

2. **Consent Calendar:**
 - A. **Approval of Board of Directors Minutes – November 7, 2012 MSP: Anapolsky/Fountain**

3. **Old Business:**
 - A. **Maintenance and Renovation Projects Update:**
 - i. **Union:** Sorensen discussed the Hornet's Nest renovation, leaks within the Union, the furniture update, Laptop Repairs impending arrival, 1st floor women's restroom (desired but funding dependent) and HVAC Controls (desired but funding dependent). Additionally, Sorensen discussed new carpeting and painting in meeting rooms, wall dividers in several rooms, and the Terminal Lounge infrastructure upgrade has been completed.
 - ii. **WELL:** Gavric discussed the Solar panel project, the fitness equipment replacement project and also the Re-rev project.

6. **New Business:**
 - A. **Green and Gold Gala:** Traditionally, the Union WELL buys a table at the gala which costs \$1,500. Guests are students that work for us, staff that works on the event and Board members.
 - B. **Election Packet:** Davis reported that the election packet has been emailed to everyone. The election will be held April 23-24, 2013. It is available online. We run elections concurrently with ASI to cut costs.
 - C. **Health Care Reform Act:** Trina Knight, Director of Human Resources for UEI attended the meeting to explain mandates of the Health Care Reform Act. The new law requires benefits for any employee who works over 30 hours per week. Benefits cost approximately \$600 for the employee only and \$1600-\$1800 for a family. The Union/WELL employs a significant

number of students on a part-time basis. Providing benefits for each student is not an expense that is realistic. All of the part-time employees have been made aware of the new rules. The corporation will likely need to hire more students to cover the amount of work if students can only work a reduced amount of hours. We realize this limitation of hours may cause a hardship for some employees and will work with them to the best of our ability. However, we will not go over the threshold and incur that expense to the corporation.

D. Policy Revisions:

Varlotta noticed that there are a number of grammar errors in the Policies. She suggested that since these will be the official policies; we should have a professional copy editor review. The Board decided to approve appropriate policies and allow grammar corrections later.

Policy Revisions:

- a. **Credit Cards** – Name change and grammar. **MSP: Lee/Anapolsky**
- b. **Gambling** – Name change and minor wording correction. **MSP: Anapolsky/Lee**
- c. **Gift Acceptance** – Name change and minor wording correction. **MSP: Lee/Anapolsky**
- d. **Refund Policy** – Name change. **MSP: Anapolsky/Fountain**
- e. **Accounts Receivable** – Name changes and minor wording correction.
- f. **MSP: Klein/Fountain**
- g. **Academic Use** – Name change. **MSP: Anapolsky/Fountain**
- h. **Membership Policy** – Name change and minor wording correction.
- i. **MSP: Fountain/Klein**
- j. **Privacy Policy** – Name change. **MSP: Fountain/Anapolsky**
- k. **Facilities-WELL Building Policies** – Varlotta objected to numerous grammar errors in this section. This policy was tabled to correct the grammar errors.

7. Reports and Comments

A. Board Members

Varlotta – Please let students know of a new scholarship, The President Alexander and Gloria Gonzalez Community Leadership Scholarship. It has a short turn around due to the fact that the goal is to award it at the Green and Gold Gala. This scholarship provides a student with a full year's tuition.

A new site on Facebook has popped up, "Sac State Confession Page". It is not an official university site and includes very inappropriate postings. It is now a concern because there are postings from students considering suicide and the media has tapped into it. Mental health of our students is of paramount concern to the administration. We don't want students in despair to think this is their best avenue for help. We have several services available to them at all times. Demetrio mentioned that there are also personal attacks on this website. They are using a campus logo illegally. Varlotta will be consulting with campus legal counsel on a course of action in this matter.

B. Executive Director: Davis reported:

1. The WELL is close to completing the Business Continuity Plan and the Union is not far behind.

2. Talks are beginning about a future expansion of the WELL. When the student population reaches 30,000, the current facility will not be equipped to handle the demands.
3. A student slipped and fell in the men's locker room and broke his femur. As a result, we are looking at all aspects of what we do in the locker rooms; i.e., cleaning supplies, cleaning style, drains. The issue has been turned over to our insurance company so we will not be in communication with the student. The student does not have insurance. We are obligated for the deductible.

8. Information: Activity Reports

- A. The WELL: Gavric reported that the WELL is very busy with 5on5 basketball, indoor soccer, Mile High at the Climbing Wall, the Trail Challenge and Swim through California. We are gearing up for the 5th Annual Sac State 5k Run on April 18. Last year we had 1,000 participants. This year we are partnering with the Alumni Center.
- B. University Union: Sorensen reported that the Union has had staffing challenges recently due to illness, family situations and a rash of jury duty. Flowers were sent to Rebecca Dietzler's family from her Union/WELL family.

A. Adjournment at 9:00 am.



Authorized Signature

3.20.13

Date